[i.o.h]
ORGANISATIONSUTVECKLING

COLLABORATION ACROSS ORGANIZATIONEL BOUNDARIES

"LEARNING FROM HERE-AND-NOW DYNAMICS"

Collaboration refers to the processes where individuals from different organizations, departments, or disciplines come together to explore joint goals and add value to each other. They need to deal with a diversity of interests, identities and perspectives.

It is a critical competence in public-private partnerships, alliances, networks, and interdisciplinary projects. However, collaboration in the absence of hierarchy poses challenges due to relational dynamics such as distrust, power play, and conflict.

Target group

[i.o.h] organizes this workshop on collaboration for managers, directors, project managers, and consultants in the Swedish public and private sectors.

Methodology

The methodology includes reflection on real-life cases, experiencing dynamics through role-playing based on actual cases, joint reflection, and sharing relevant concepts.

Content

This workshop explores multiparty and/or project dynamics occurring in live projects of the participants through role play and improvisation. A participant's case is selected, and a multiparty meeting is enacted as if real, punctuated with moments of joint reflection. Participants experience relational dynamics as they unfold in real-time. The workshop also explores and tests possible interventions to work with these dynamics effectively, introducing relevant concepts where applicable.

Learning objectives

- Become aware of and experience the relational dynamics of collaboration.
- Discover strategies to intervene for more successful collaboration.

Duration

One day, physically on site.

This workshop is carried out by [i.o.h]'s consultant Sandra Schruijer. Spoken language is English.

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